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Contents



5	Message from the CEO & President
7	





Sustainability Highlights of The Group in 2017

Currently

5

technical and
environmental

21

technical and
environmental

Participating in the development of

over 150

international, domestic and
industry standards as
at the end of 2017

R&D investments of

in 2017

730

million

in 2017

1

Environmental protection
investment of

in 2017

540

million

in 2017

Donations of

RMB

2,592

thousand

made by the Group in 2017

Invention patents of

312

applied for in 2017

Accumulated invention
patents

828

granted as at the
end of 2017

Major Sustainability Milestones of The Group in 2017

State Scientific and Technological Progress Award

First-class Shanghai Shareholder ISO37001



Main Reporting Guidelines

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About the Report

04

Publication

The Report is published in both Chinese and English. Shaoh Ide and all Stakeholders can find the Report at C.hk website (www.c.hk) and the website of the Hong Kong Stock Exchange (www.hkex.hk). Should the website be unavailable, the Chinese and English versions of the Chinese and English versions will be available.

Remarks

For the purpose of reference, the Chinese and English versions of the CIMC Group (Group) Company, Ltd. are available at the CIMC Group, CIMC and the Report; and affiliated by the Group of the Company are available at CIMC Group, CIMC Vehicle, CIMC Offshore, CIMC Energy and CIMC Finance.

Feedback

When reading the Report, please take the following clear and understandable. In the Report, the disclosure of the financial information is in accordance with the English version, and the Chinese version is the English version. Related information has been published on the website of the Group and the English version of the Report is available. The English version of the Report is available. The English version of the Report is available. The English version of the Report is available.



Message from the CEO & President

05

T Sakeh Ides ,

As a special citizen of the world, we are proud to be an official member of the United Nations. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them.

In 2017, we launched the Green Development Strategy. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them.

Establishing a common cause

We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them.

Occasionally, we have experienced some challenges. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them.

Facilitating ecological civilisation

The ecological civilization is a concept that we are committed to. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them. We are committed to the Sustainable Development Goals (SDGs) and are dedicated to achieving them.



Message from the CEO & President

06

Promoting social civilisation

CIMC a'ach'e i a'ge' i d'g' e' hie a' d' c f'ed' e' hie d' i' p' de' l' i' g' hie i' d'g' , a' d' e' i' g' hie e' le b' f'fe i' g' a'fe, high l'alf a' d' effie' h' d' d' e' hie c' . W' a' l' e' c' i' al de' el e' h' a' d' i' g' e' h' i' g' h c' i' n' g' e' h' e' c' h' i' g' al i' n' a' d' i' n' c' i' b' i' g' . e' g' h' f' hie e' a' b' i' h' e' h' c' i' al c' i' d' i' . Adhe i' g' h' e' d' e' g' i' c' d' i' e' c' i' n' f' . Made i' n' Chi' a' 2025, CIMC f' l' a' e' d' hie . Made i' n' Chi' a' 2025 CIMC A' c' i' n' P' l' a' n' g' , c' a' n' h' i' c' h' e' c' n' a' n' i' g' e' e' i' n' e' e' h' i' n' e' c' h' i' g' al i' g' a' d' i' g' f' a' e' i' d' g' i' e' . Th' eff' i' n' g' h' l' e' e' c' h' i' g' al i' g' a' d' i' g' i' n' hie i' d' g' a' d' d' c' a' l' f' , b' i' d' e' d' c' e' e' n' i' n' e' a' l' l' i' n' g' e' c' a' d' e' a' g' c' n' i' n' a' d' l' a' b' i' n' e' n' .

D' i' g' hie e' a' , hie f' i' c' i' e' f' hie i' d' f' i' c' i' e' n' a' a' d' i' n' e' l' l' i' g' e' n' b' a' d' i' g' b' i' d' g' e' i' n' e' d' a' d' de' el' e' d' b' CIMC a' s' e' d' e' c' c' o' e' f' f' . f' i' e' e' c' e' d' h' a' hie f' i' c' i' e' b' a' c' h' f' i' n' a' a' d' b' a' d' i' g' b' i' d' g' e' i' l' l' b' e' d' e' l' e' d' i' n' A' s' i' e' d' a' A' i' a' d' a' l' a' g' e' c' a' l' e' b' hie e' d' f' 2019. L' a' d' d' i' n' f' i' n' h' e' c' c' o' e' f' f' i' d' e' l' i' e' f' , B' l' e' W' h' a' l' e' N .1 (藍鯨1號) , B' l' e' W' h' a' l' e' N .2 (藍鯨2號) , h' e' c' d' h' f' hie c' i' a' d' a' l' a' d' f' a' d' e' d' e' d' a' l' i' g' e' e' l' e' b' e' s' i' b' l' e' d' i' l' l' i' g' l' a' f' l' i' n' hie i' d' a' l' c' l' e' e' d' i' a' l' a' g' e' . L' hie f' i' e' , CIMC i' l' l' c' i' n' e' s' a' k' i' d' i' n' e' e' l' a' i' n' f' hie d' e' e' a' b' i' d' i' g' e' h' i' g' h- l' a' l' a' d' a' a' g' e' d' f' h' e' e' g' i' e' i' g' e' i' e' n' .

Prospects

I' n' e' c' e' n' e' a' s' , CIMC h' a' n' g' h' c' i' n' i' n' e' d' e' g' h' e' n' e' i' g' b' i' g' e' h' z' h' a' n' f' l' a' i' n' a' d' i' g' a' d' i' g' , b' i' h' a' l' e' e' p' e' c' h' a' a' e' a' b' a' d' i' g' b' i' d' g' e' b' i' g' e' a' d' i' g' i' e' l' i' n' , h' i' c' h' e' a' d' i' a' c' i' n' h' e' l' i' e' f' d' i' a' l' e' l' e' . L' hie f' i' e' , h' i' l' e' d' e' l' i' g' b' i' g' e' b' l' e' e' a' z' i' g' i' a' d' a' l' a' g' e' a' d' e' i' g' a' i' g' a' s' a' e' z' i' o' , f' i' d' a' e' d' c' d' c' b' i' g' e' i' n' l' i' a' f' h' hie e' a' l' l' d' e' l' e' n' d' i' e' c' i' n' f' h' a' k' i' d' a' c' i' e' a' e' l' l' a' f' i' e' e' a' , a' f' i' d' e' e' i' a' d' b' e' e' a' z' i' g' i' n' e' f' i' c' i' n' .

M' a' a' z' e' e' h' e' a' a' d' i' d' a' d' h' a' s' s' a' i' a' b' l' e' d' e' el' e' n' i' n' a' b' i' e' a' i' g' a' e' l' h' . T' c' i' n' g' s' i' e' h' e' z' e' a' a' e' f' i' c' i' a' b' l' e' d' e' el' l' e' n' CIMC i' l' l' d' e' e' h' e' a' c' i' c' e' f' l' a' e' d' a' a' z' e' e' h' f' h' i' h' e' a' e' c' e' i' g' s' a' i' a' b' l' e' d' e' el' e' n' i' n' a' d' a' i' l' e' e' , i' n' e' a' l' c' n' l' a' d' e' f' a' a' e' a' b' e' i' g' a' l' i' e' d' e' n' e' h' a' s' b' i' d' i' a' i' e' e' e' h' e' e' i' e' e' n' i' c' e' d' . G' l' i' g' f' a' d' , e' i' l' l' e' z' l' a' l' i' n' f' i' h' e' b' l' i' c' a' b' i' h' e' G' c' c' s' a' i' a' b' l' e' d' e' el' e' n' e' d' e' a' l' s' h' i' n' h' i' i' e' f' e' e' a' d' a' c' h' i' e' e' z' o' c' i' n' l' u' c' h' a' l' e' d' e' e' n' i' n' e' a' l' e' e' i' n' e' a' d' a' i' n' g' , c' c' a' i' a' l' a' f' e' , d' c' l' i' a' b' i' l' i' t' a' d' c' b' i' l' i' g' . W' e' i' l' l' a' c' i' n' e' s' e' g' h' e' n' c' l' a' i' a' d' c' e' a' i' n' f' h' a' k' e' h' l' d' e' a' d' a' k' e' i' n' e' f' f' i' c' i' e' n' t' b' e' a' f' f' h' e' c' .

MAI B liaog
CEO a' d' P' e' i' d' e' n' f' CIMC
She' n' h' e' n' hie PRC
Ma' c' h 2018



Summary – Company Profile

07

We are a world leading equipment and solutions provider in the logistics and energy industries, principally engaged in the manufacture of modern transportation vehicles, energy, chemical, liquid food equipment, offshore engineering equipment and airport facilities equipment as well as provision of the relevant services, logistics services, real estate development and finance businesses etc.

Company Profile

The Group provides high quality and reliable engineering solutions and equipment for the logistics and energy industries and has become a global leader in the industry. Headquartered in Shenzhen, China, the Group has a turnover of RMB 620 billion in 2017. The Group is a public company listed on the Shanghai Stock Exchange (601390). The Group's main business is the design, development, manufacturing and sales of various types of modern transportation vehicles, including container ships, bulk carriers, oil tankers, liquefied natural gas (LNG) carriers, and offshore supply vessels. The Group also provides engineering services, logistics services, real estate development and finance businesses.

Containers Business

CIMC is the world's largest container manufacturer and has a market share of approximately 30%.

The Group has a long history of providing high quality and reliable engineering solutions and equipment for the logistics and energy industries. The Group's main business is the design, development, manufacturing and sales of various types of modern transportation vehicles, including container ships, bulk carriers, oil tankers, liquefied natural gas (LNG) carriers, and offshore supply vessels. The Group also provides engineering services, logistics services, real estate development and finance businesses.



Summary – Company Profile

08

Energy, Chemical & Liquid Food Equipment Business

CIMC Energy, Chemical & Liquid Food Equipment Business is a leading manufacturer, engineering and related technical services provider for various types of large and complex industrial equipment, CNG, LNG storage and transportation equipment, ISO tank making facilities, liquefied gas, chemical and food processing equipment, and other large industrial equipment. We have a complete manufacturing base and R&D center in China, Germany, the Netherlands and the European and American markets, providing a complete set of services for global customers.

Adhering to the concept of "green, clean, safe" and a better life, we are committed to making a better contribution to the world's technological progress and the development of the world's economy.

Offshore Engineering Business

CIMC Offshore Engineering is a leading manufacturer of high-end engineering equipment for the offshore oil and gas industry. We have a complete set of services for the offshore oil and gas industry, including design, engineering, construction, and operation. The company has a complete set of services for the offshore oil and gas industry, including design, engineering, construction, and operation. The company has a complete set of services for the offshore oil and gas industry, including design, engineering, construction, and operation.

We have a complete set of services for the offshore oil and gas industry, including design, engineering, construction, and operation. The company has a complete set of services for the offshore oil and gas industry, including design, engineering, construction, and operation. The company has a complete set of services for the offshore oil and gas industry, including design, engineering, construction, and operation.

Logistics Services Business

CIMC Logistics Services Business is a leading provider of logistics services for various types of goods, including general cargo, dangerous goods, and special cargo. We have a complete set of services for the logistics industry, including design, engineering, construction, and operation. The company has a complete set of services for the logistics industry, including design, engineering, construction, and operation.

We are committed to providing a complete set of services for the logistics industry, including design, engineering, construction, and operation. The company has a complete set of services for the logistics industry, including design, engineering, construction, and operation. The company has a complete set of services for the logistics industry, including design, engineering, construction, and operation.



Summary – Company Profile

09

Airport Facilities Equipment Business

CIMC Airfield has a full range of products and services for the construction, maintenance and operation of airports. The company has a long history of providing high-quality products and services to the industry. The company's products and services include: construction of runways, taxiways, and aprons; maintenance of runways, taxiways, and aprons; and operation of airports. The company's products and services are designed to meet the needs of the industry and to provide the highest quality of service.

Financial Business

CIMC is a leading provider of financial services to the construction industry. The company's services include: construction financing, equipment financing, and insurance. The company's services are designed to meet the needs of the construction industry and to provide the highest quality of service. The company's services are provided to a wide range of clients, including construction companies, equipment owners, and insurance companies. The company's services are designed to help construction companies and equipment owners to manage their financial risks and to ensure that they have the funds they need to complete their projects.

Industry & City Development Business

Our Industry & City Development Business is a leading provider of services to the construction industry. The company's services include: construction management, project management, and design services. The company's services are designed to meet the needs of the construction industry and to provide the highest quality of service. The company's services are provided to a wide range of clients, including construction companies, project owners, and design firms. The company's services are designed to help construction companies and project owners to manage their projects and to ensure that they are completed on time and within budget.

Summary – Financial Performance





Summary – Our Value Creation Model

11

able e' s n' s ha eh lde a de lee, a d

+

Service

+

Manufacturing





Summary – Business Philosophy

12

Business Philosophy



Summary – Business Philosophy

13







Summary – Supporting Industry Organizations

15

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On 19 December 2012, the appellant applied to the CSRC for a stock exchange listing of the HKGB Limited (Stock Exchange), the Group, 1, 30, 80,509 B Shares in the exchange. The appellant made the Main Board filing of the Stock Exchange of Hong Kong by the financial disclosure of the fee, and the effective period of the listing of the shares (the effective period of the Shares). With the application the CSRC and HKGB's stock exchange, the Group completed the fee of the H Shares on 31 December 2015 and paid a total of 286,096,100 of H Shares at the price of HK\$13.8 each.

A f 31 Decem^{ber} 2017, the f^{ollowing} ha^{ve} ca^l f^{or} the G^{overnment} a^{mount} 2,982,889,136 ha^{ve} f^{or} high 1,266,312,527 ha^{ve} e^{ach} A Sha^{re} a^{mount} 1,716,576,609 ha^{ve} e^{ach} ha^{ve}.





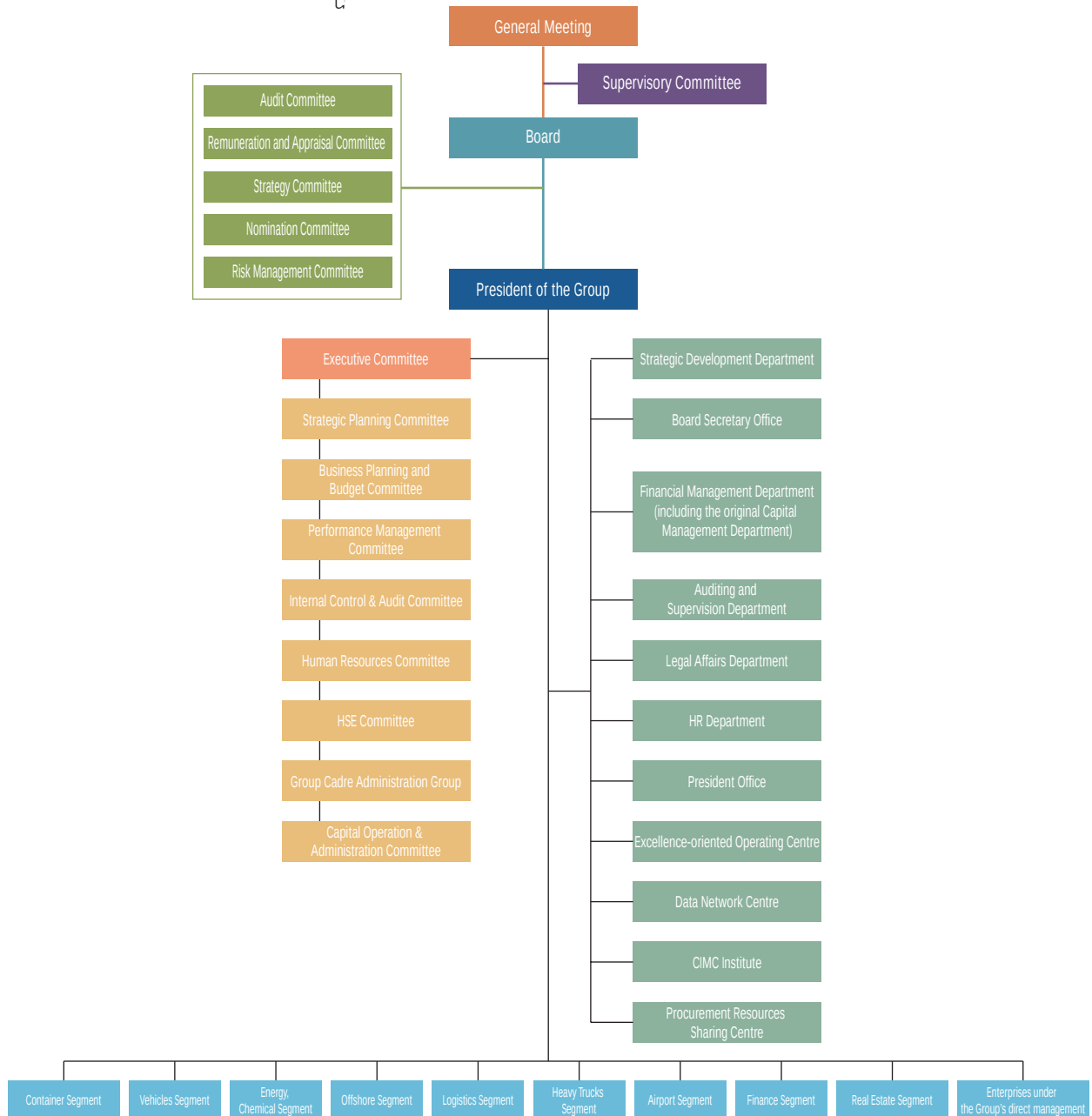
Management System – Corporate Governance

19

Governance Structure

Under the Board, the entities include the Remuneration and Appraisal Committee, Strategy Committee, Audit Committee, Nomination Committee and the Risk Management Committee. The Board is responsible for the decision-making and implementation of the company's strategy and business plan, and the Board is responsible for the implementation of the company's strategy and business plan.

The Board is responsible for the implementation of the company's strategy and business plan, and the Board is responsible for the implementation of the company's strategy and business plan.





Management System – Internal Risk Control and Audit

21

Safety and
environmental
protection risk
prevention

Environmental risk control is a dedicated function in the Group. The Group's environmental risk control is a dedicated function in the Group. The Group's environmental risk control is a dedicated function in the Group.



Management System – Information Disclosure and Investor Relations Management

23

Information Disclosure and Investor Relations Management

Information Disclosure

In accordance with the relevant laws and regulations, the Company has established the Information Disclosure Management System, which is the basis for the Company's information disclosure work. The Company's information disclosure work shall be carried out in accordance with the principles of timeliness, accuracy, and fairness, and shall be carried out in accordance with the requirements of the relevant laws and regulations. The Company's information disclosure work shall be carried out in accordance with the requirements of the relevant laws and regulations, and shall be carried out in accordance with the requirements of the relevant laws and regulations.

In 2017, the Company has completed the information disclosure work in accordance with the requirements of the relevant laws and regulations. The Company's information disclosure work has been carried out in accordance with the requirements of the relevant laws and regulations, and the Company's information disclosure work has been carried out in accordance with the requirements of the relevant laws and regulations.

Investor Relations Management

The Company has established the Investor Relations Management System, which is the basis for the Company's investor relations management work. The Company's investor relations management work shall be carried out in accordance with the principles of timeliness, accuracy, and fairness, and shall be carried out in accordance with the requirements of the relevant laws and regulations.



Management System – Building Credit

24

Building Credit

U h l d i g h e i q i l e f i h e z f , h e G f l l
e e d a d a f e z a d h e l e z i d e i z t a d t h e e
f b a k a d h e c e d f c , a d s i c l c l i e f h
h e e l e a n a l a c a d e z l a i n s a c d d
b s i c c a c c d i g l a a d a a e f h c e d i b l f .
W e h a e e a b i h e d i g e n j e c i n e e n a a l
c c e e e l l a d a d h z h f d a a z e e h
c c e e a d a c c l h e c e i a b l e l a a z e e s c e e
k e e i g h e g e a i g d i f h e G d a e a a b l e
l e e l a d e n i g h e s a f e f h e c a n a c c e
a d c a f a l . L e e a z i g e f f e c i e a d d e n a c e
a a z e e s c e e e h a e d i f c d e c e d f a d
a i p i a d i g e s a b l e a d i s f l c e d i n
e l d i n h i f h e n a d d a i c l a d f e i z b a k ,
f i a g i a l i s t f i i n a d d i a l l i c b a k c h
a C h i a D e e t e n B a k , e a c h i g i n e n i e a d
c e h e n i e c e d i n h e a e a f f i a g i g
k i g c a f a l e i e e n i n e i d i a s e l e e n
a d j e c a c u f i l n

A a f h e b s i c c d e c i n a k i g r o s ,
h e G i l l l i f i c e d f c f d e i a l
i f a l n c a e h g i n e e . W h e n c e d f c
d e d k n h e f i a g i a l , e d i g a d a a z e e h
c f d i n f h e G i n d e s a f e z a d h e i n



C **C** C na InMinaM na, Mai n C nM n i (Gi u) C ., Ltd.



Management System – Social Responsibility Management

27

Sustainable Development Strategy

Under the strategic guidance of the Referring Party and the Party's General Secretary, the Group has achieved significant progress in the implementation of the Sustainable Development Strategy. The Group has established a complete system of Sustainable Development Strategy, and has implemented it in a systematic and coordinated manner. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy.

The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy.

Stakeholders Engagement

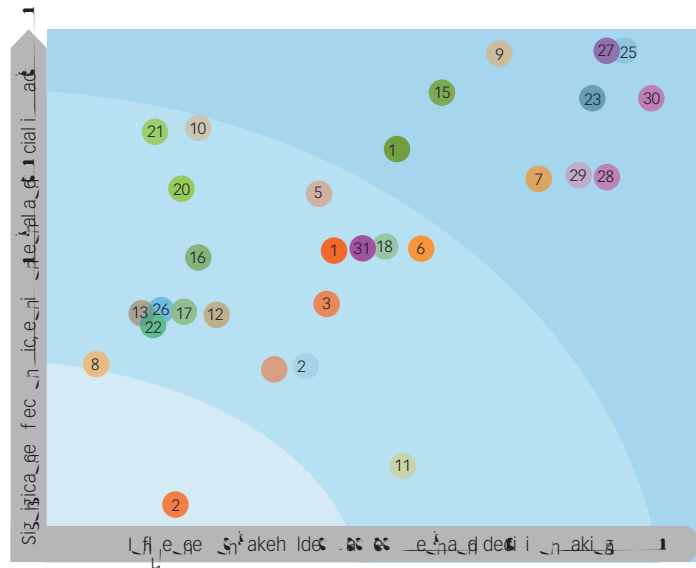
The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy.

In 2017, the Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy. The Group has achieved significant progress in the implementation of the Sustainable Development Strategy, and has established a complete system of Sustainable Development Strategy.



Management System – Social Responsibility Management

28



- 1. Environmental
- 2. Waste
- 3. Radiation
- 4. Ecological
- 5. Water
- 6. Waste
- 7. Waste
- 8. Green
- 9. Environmental
- 10. Environmental
- 11. Tax
- 12. Supply
- 13. Clean

- 1. Talent
- 15. Occupational
- 16. Employee
- 17. Discrimination
- 18. Equal
- 19. Employee
- 20. Product
- 21. Activity
- 22. Customer
- 23. Activity
- 2. Labor
- 25. Customer
- 26. Customer

- 27. Product
- 28. Customer
- 29. Product
- 30. Product
- 31. Environmental



Management System – Social Responsibility Management

29

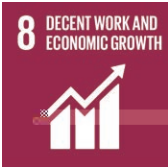
We have identified four material topics which are high risk for the company. These are: Occupational Health and Safety, Product Quality, Environmental Protection, and Fair Labour Practices. Each of these material topics are disclosed in this report. The full list of applicable corporate risk categories and the corresponding disclosure items of these material topics are as follows:

Material Topics	Internal	External	Corresponding section in this report
Occupational Health and Safety	✓	✓	Life and Risk Management
Product Quality	✓	✓	Achievement of Customer Satisfaction
Product Health and Safety	✓	✓	Achievement of Customer Satisfaction
Labour Practices	✓	✓	Fair Labour Practices



Management System – Social Responsibility Management

30

			Corresponding SDGs of the United Nations
Topics concerned	Feedback from stakeholders	Response from the Group	
Occupational health and safety	Employees can be seen in the field	The Group has established a HSE management system and has been certified by the Bureau Veritas. The Group has also established a safety management system and has been certified by the Bureau Veritas. The Group has also established a safety management system and has been certified by the Bureau Veritas.	
The right to life and safety	Need for safety and health protection, including the need for a safe and healthy working environment	We have established a safety management system and have been certified by the Bureau Veritas. The Group has also established a safety management system and has been certified by the Bureau Veritas.	
Product Responsibility	Product safety and quality, including the need for a safe and healthy working environment	The Group has established a product safety management system and has been certified by the Bureau Veritas. The Group has also established a product safety management system and has been certified by the Bureau Veritas.	
Supplier Management	The Group should have a clear policy on supplier selection and management	The Group has established a supplier selection and management system and has been certified by the Bureau Veritas. The Group has also established a supplier selection and management system and has been certified by the Bureau Veritas.	



Fulfilling Social Responsibility – New Industrialisation

31

Fulfilling Social Responsibility – New Industrialisation





Adhe i g i h e c e a l e f , e l d i a d i a n d i n e h a g e e a i a b l e d e e l h e G e z a e c h n i g a l i a n d i n h e e a n f h e i d i e . I n h e e a d e e i e , e e n e f f c l a a d d e e l e n a d a e n e f f i n c a l e f d e r e d d i n l i g G i n l l e c a l d e e l i g a d i i g i e c h n i g a l i a n d i n e a r e d d i a e l R M B 5 6 i l l i n e e D i g i t a l e g i c z a d i g a d b i e a n f d i n h a f e l e a , e e a b l i n e h e e c h n i g d i e e c h n i g a l i a n d i n e i e i a l d i g 3 1 2 a e n f i n e n e e e i g 5 1 . 3 % z i d e d b h e i q i l e f i a n d i n d i e a l e f h e a l b e f a n , h i g h e h a n h e a e a g e z l h . I n i g t f h e G c b i e l a , e h a e f 0 % i n e c f a e n f i n e n b C h i e e d e l e d a R D c e e e p a i g , e e a h i n f e e n e c f h e f h c n e c i e e a . I n a i c l a , a d e c h i c a l c e n e . 5 i n f i e a d 2 1 e c h i c a l 3 a e n f i n e n n a d i l a a d f i n e n n c e n e b a g h e c n n g l e e e a c h a d a d h e G h a n n a a d f f c n e c i e d e l e n f i a n d i e e c h n i g i e . M e a n h i l e , e a . A d 3 1 D e c e b e 2 0 1 7 , h e G h a d a l l i e d h n g h c n i n g i e e n f h e e c h a n f a c l a i e a l f 5 , 6 7 3 a e n , i a l d i g : 5 , 2 2 0 f i l a n d i n a d e n e e a c h i a d b l i c i z i g i n C h i a d 2 7 a b a d . A d a a l f 3 , 8 7 8 e c h i a n d i n a c h i e e e n , e h e a n f e d l e a d i g b e e n c e e c h n i g i n c e f i e e d a d b i e c o c f c g a c h i e e c h i c a l z a d a l e

L₀ e_c f A_i S_ez e_n b i_e f a_di_g R&D
 ca ac_i a_di_g iat_e h, i₀c be 2017, he G
 ac ied a c_nac_e eciat i_gfica_e i_nel_i h_e
 A_se da A_i i_nhe Ne he la_g, 7-_h h_nh(ch_ehe)]TJ0.035 T T*[(A_i S_ez e_n il c_i lea_ehe3)18(e ea)17
 ech_nl g_ie he e e_c ael ba eak_eh 5()TJ0.222 Tc T*[(i_ne e fa_ehe_a e_gech_nl g_ie f a_nad)01
 he d_ci_n a g₂,he e f_ih l_a_n
 ca ac_i la_flied c_s (e_ha_nh_eled hge)11()TJ0 Tc 0 T 0 -1.333 TD[(i_nh)18(e_n f aA_i i_n a e)1172(7),37(F3



Fulfilling Social Responsibility – Scientific Development Continuous Innovation

34

Respect Intellectual Property

While the R&D investment is a key factor in achieving the Group's strategic goals, the Group also pays attention to the protection of intellectual property. We have established the White Paper on Intellectual Property Work of CIMC Group, and the Group has also established the Intellectual Property Work System. Before R&D

The Group's patent applications and patents licensed

3,163

495

2015

2016

2017

Help Customers Succeed

Product Quality and Safety

Hel C~~o~~es Succed~~u~~the c e ale fhe
 G ad a ac~~u~~are hile h e e al f
 e l l g e s i al a d de el e n G iden b he
 c e idea, e l i e i c a f c s e l u e e d i a d
 ide he h h e b e c l l e n Th g h e e i e re
 acc l a e d a h e e s a d a k i s e f e r e re
 a l l a a g e e h e h a f d e i c a d i e e
 e l l e l l e h e r e c i e , e h a e f e d a n i i d e l e a n
 ONE (O i i z a i N e e E d i g) a a g e e h d e l a d
 a c h i e e d c h i n e d i i a d i h i g h a d j s e h i n
 a c i c o f l l e d b d i f f e e s e z e h a d e r e c i e .
 S b i d i a i e h a e e f e c e d I S O 9 0 0 1 , T S 1 6 9 9 a d h e
 l a l l a a g e e h c e s i a c c d i g s d e f h e i
 e e c i e d e a g e i c o , a d h e l a c i e l
 e a g e i n e l a c e i f i c a i n

E celle_n d_c a e h e b a f a l f c e
e i c e a d a f e u f h e e u a l f e a f
e celle_n d_c . The G h a a i d e a f e f
d_c a d h e e a e a l a u h i g h e i e e e n h a
c a f e u a d e l i a b i l i f a d a a n i l e h i c l e , e a g ,
c h e i c a l a d f i d e i e n a i l i f a c i l i e , t h e
e i e n a d a d u . W e a l a s a d h e e t h e i g i l e
h a l i n a f e d c h l d a e b e d e i g a d , i . e . t h e
c a f e u e i e e e n h l b e a k e n i n c e n d e a i r a f
t h e d e i g n a g e t e l f , a d c d c i g c a l c l a i n
a d f f i c i e n e e a e d c e l l e e n , e u d c a f e
The G c d c a e l d l d i d e , a d c l a e h a
t h e e l i e e e f d i f f e e n i n e a i a c a d a d
c e d b y d i f f e e n c i n i e a d e g i n , b y i a c
c e z e e n a d i b i d i a i e , a f a a a l i f i c a t i o n a d
l i c e n e e i l l e e t t h e d e i g a d a n f a c e i f
d c c i c l a c c d i g t h e a d a d t h e l a c e
h e t h e d c a e l d e e n , e h a a l l d c
e e e l e a t a d a d . D i g h e l e a , t h e G h a
c l i e d t h e e i e e e n i d c a f e , t h e a h ,
a d e i g a d e l e a n l a c a d e z l a i n a d d i d t
e c e i e a n c l a i n n i l a i n

When he placed it in the air, a da d GB7258 Safe
Specifically, P e-d i e Vehicle O e a i g n
Road, the G la shed the fi Va Se aile f n
Side C ai u d c i n the Vehicle Seg e n Acc ti g



Fulfilling Social Responsibility – Achievement of Customers' Success

36

Responsible Marketing Complaint Handling

Our brand is safe and reliable, and all our products are of high quality. We are committed to providing excellent service. In addition, we have a dedicated team to handle all customer complaints. We will do our best to resolve any issues as quickly as possible.

In addition, we have a dedicated team to handle all customer complaints. We will do our best to resolve any issues as quickly as possible. We are committed to providing excellent service. In addition, we have a dedicated team to handle all customer complaints. We will do our best to resolve any issues as quickly as possible.

Customer Privacy Protection

Since we are a global company, we have a dedicated team to handle all customer complaints. We will do our best to resolve any issues as quickly as possible. We are committed to providing excellent service. In addition, we have a dedicated team to handle all customer complaints. We will do our best to resolve any issues as quickly as possible.



Win-win Cooperation

The Global Partnership for the Environment (GPE) is a global partnership for the environment. It was established in 2012 and has a mandate to promote and support the implementation of the Sustainable Development Goals (SDGs) and the Paris Agreement. The GPE is a multi-stakeholder partnership involving governments, the private sector, academia, and civil society. It was created by the United Nations Environment Programme (UNEP), the World Economic Forum (WEF), and the World Business Council on Sustainable Development (WBCSD). The GPE's mission is to mobilize resources and expertise to address the environmental challenges of the 21st century. It has a budget of approximately \$1 billion and is currently working on several key initiatives, including the Global Environment Facility (GEF) and the Global Land Programme (GLP).



In 2017, the G k cha ge fa a c leed
he e a a i n f a e d e n ISO 1161:2016 Se 1 F eigh C i ai
a da d ISO1161:2016 Se 1 F eigh C i ai C li
C e A d i he e d i e F i i . The i ai Li
a da d GB/T 3357 -2017 C d i g f F eigh C i ai Ga
Ma n fac e Se ial N be i n he e a a i n f Ga
hich he C a n a i d a e d, a f f i c i a l l b i h e d S e
b he S a da d i z a i A d i n a i a f he P R C. The Ga
Re i e e n F i n e e a l P o r i n T e c h n i c a l g i e Ref
f P a i n f C i ai e e a e d a d d i f i e d b he ill
G a d f a a e d. I a d d i n he G f i n h e d
h e l d a f f he i a a da d T e c h n i c a l R e l i e e n
F i n e e n f i e d I C i ai f a a l

The eugenic and racial eg... The G
ided e... alici ad i... the e a d i n f l y
i a i a c a d a d a d 19 i d s i a l a d a d i t h e
c e e n h e e e a , i g d i g L i e f i e d N a l G a
C l i d e s f V e h i c l e , R a d T a k e s f R e f i g e a d e d
L i e f i e d G a a d S e a l e s S t e e l T o b e f L a z e V l e
G a C l i d e s . D i g t h e e a , t h e L i e f i e d N a l G a
G a C l i d e s f V e h i c l e , S e i e 1 F e i g h C r a p e
S e c i f i c a i n a d T o i g T a k C r a p e f L i i d ,
G a e a d P e i z e d D B l k , R a d T a k e s f
R e f i g e a d e d L i e f i e d G a a d t h e a i a c a d a d
i l l b e f f i c i a l l u b i h e d .



Fulfilling Social Responsibility – Fair Operation

39

Fair Operation

No Commercial Bribes

Sticki g h he hills h f, la -ba ed g e a ge & g d fa h, h he G e l el c e c e cial bibe a d c fied b h d i g a fa i a d c e f i e e n i n e n l 2017, e h e l c l i e d f h h e l a a d e z l a i n i n e l a i n a n i b i b e , e h i n f a d a d a l a d e i g a d h e e a n e i s c u i n c a e . l h e a e c f e s h e h g h e C l a n a d g a h e i g c i a l f c e s e c e c i a l b i b e , e c h i n e d c a i a l f k . T h g h h e i l e e a h n f i d e l g i c a l b l i c t , c e c e n d i n e a n i n f h e e i g c h a n e l a d h e e h d , e c h i n e d c e s h e n i e z f a a g e e a O h e b a f h e k i n 2016, e c h i n e d l e a d e e a l e n e a d i n f i n f h C h i a E e e A n F a d A l l i a g e j i n b i l d a c e c i a l e a i n e n f h f a i c e f i a d h l a a a g e e a

Ma e a s i g a d b E e a l R e z l a A h f i e , e c . i c h i n s l i e a n i b i b e l a a g e e n i c e W e h a e a g i c i l i a n e d i s e i O g a r a d a n a l i z e d e i g c h a n e l f c l e i n a d c l i a g e i a l d i g , C I M C S e i n W e C h a f f i c i a l a c c n e a h e l e h a , e f i h e e , e c . f e c e i f e a l a e a d a n n e e . The G i c i l i a n e d i o g a r d e i c i n e i g a i n f c l a i n e c e i e d a b i l a i n , h l h e d e l i n e n e a d a c c a b l e a d i l e e n , e l e a l a g e f c a d i c e . l h e e a , h e G b e c a e h e f i l e e e i l e e n I S O 3 7 0 0 1 a n i b i b e a a g e e s e i n S h e n e a d a b e c e a l i . 0 1 a

I n 2017, h e G f f i c i a l b h e d h e A d i n d i e i M e a f C l i c i f i c i l i a n e d i n f C I M C G l A c c e a g e f G i a d P a e n b P a M e l b e a d O d e a d E l e e i n s i e s (O f f i c i a l) B s i e s A c i f i e , D e a d f R l e l s e i n f C I M C G l M a a g e e n s a d a d f l s e i n



Fulfilling Social Responsibility – Environment Protection and Conservation

40

Environmental Protection and Conservation

*The Group proactively implements “green manufacturing”.
In production and operation, we adhere to the*



Fulfilling Social Responsibility – Environment Protection and Conservation

41

List of certain emissions reduction projects of the Group in 2017

Project	Main measures		Performance



Waste Gas Emission

l n d e e n e h a d e n t a d a l a n f 1
 l l a n e e h e e c i n a d a e i l e d b
 e n n e a l e d i d e a e n h e G 1 l a c i e l
 a d e d i f f e e n l l a n e a e n e a l a c t d i g
 h e a c a l c o l i a l d i g e i g l d e e a l 1
 e i e n a d i n f l b i l e e n l a l u n d e i c e f
 c h e d i n f e l d i g f e i n a l l a l n f a c i a d e d c a b n
 f i f a i n a d a b l u n d e i c e f e a e n f a i n
 a i g a e g a d i n f c n i f e f a i n g
 i e a e n e c M i e e e h a e a e d a c k l i g a
 c e j e d h a e b e e n f c h i g f c a l a g a 1
 i l l a g a d i l l e l e c i c f . W e e d c e h e a e g a
 l l a n z e a e d i n d c i b l i g e l e c a i c
 a g a n i a h e a l a c e e n f i l b a e d a i n
 f h a e b a e d a i n e l l a h e c e e .



F e ss i n f VOC , he G k he lead c ig h he blig a i n de he c ne n f he C hai a
Chi a C hai a l d a c i a i n VOC e a ge Sez e n l e ed d i n i n VOC e ss i n a a
Self d i c i l i a C ne n i n 2016. U de he i ai l e ad e i f i a h a chie e l e n s i ge n A il 2017, 10 d
f , de a k i g a d a c i g i n e e , l a a e i i n c hai a c b i d i a i e i n he C hai a Sez e n ha e
a d e l f i c e d i l i n e a f e ha e e l a c e d c a e d i l g a e b a e d a i n c l l e d i e l b i d d i g
he a d f i a t l e n b a e d a i n f h a a e b a e d fa e e l l i l b a e d a i n f c hai a a n f a c i g ,
a i n f h a i e c e c e a c b a a h a l e d d i n i n i g i f i c a t i e d c i g VOC e ss i n l u l i
VOC e ss i n l 2017, he G l a c i e l f i l l e d

In de ed, ce he e, ni ne al lfi nb VOC
 ge a ed i, he ad i al, face ea e, n f ehic le ,
 D g a n CIMC ecial ehic le c a n ad i ed he
 a i n ea ech n l g i f he d c i n f e e ge ca ,
 a el he, KTL elec h e u l a ech n l g hich
 i he f c d e ic ca e i f ad i n f i ech n l g i n
 c ecial ehic le i d s i f ha aba d ad he i ad i al
 c face ea e n e h d i g face ai s a i g.
 D g a n CIMC c i n d e d a n i l l i z e n e l e c h e u
 c a i g d c i n i a i g d e d i c a e d e l e c h e u a i n
 f h a e l c e n f VOC f c face ea e n f
 ehic le a c , f h g e a d i n f c l e e l n n a a e a e
 a d e h a s g e e i e n 1



Case Study • Relace enfilailh de-ba ed ailh jec f C rai Seg en

S the CIMC L i i e (Southern CIMC), a b idia
f the G i the C i a i e S e e n k h e i a i e
f la g e a l e a n f a i n f a i n g d c i n i e
l e a a e a e d d c e a l a g e b a c h f c i a i e
i h a e b a e d e n i n e n f i e d i a i n The a e
b a e d a i n a i g e c h n i g h a e a d a i d a d h e
d c i n e c h n i g i a e f f e c i e l i e d The e
e c h n i g i e e e h e a i d a l i e d i n a l l d c i a i e
e h e i e .

[illegible]



Fulfilling Social Responsibility – Environment Protection and Conservation

44

Waste water Treatment

The Group has always been committed to environmental protection and has established a complete environmental management system. In 2017, the Group's total wastewater discharge was 15,000 tons.

Resources Conservation

The Group has always attached great importance to resource conservation. In 2017, the Group's total electricity consumption was 1208,000 kWh, and the total water consumption was 1,500,000 liters.

65%, 23% and 12%, respectively, and the total electricity consumption was 6,208,000 kWh. In addition, the Group has also established a complete environmental management system.

We have also held the company's first green building certification. In 2017, the Group's total electricity consumption was 1208,000 kWh, and the total water consumption was 1,500,000 liters.

Case Study • Treated waste water recycled in the production of Vehicle Segments

During 2017, CIMC Special Vehicle Company has successfully completed the project of treating and recycling waste water. The treated water is used in the production of vehicle segments.

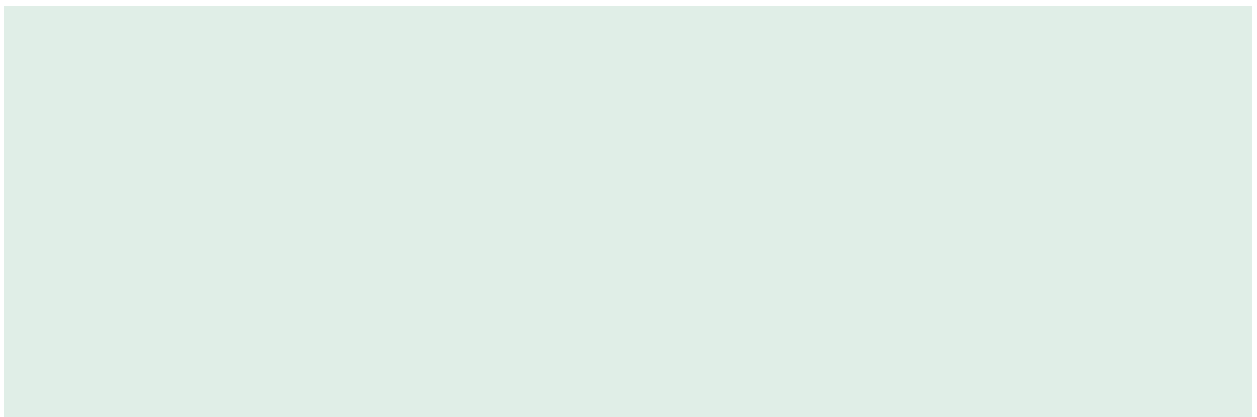
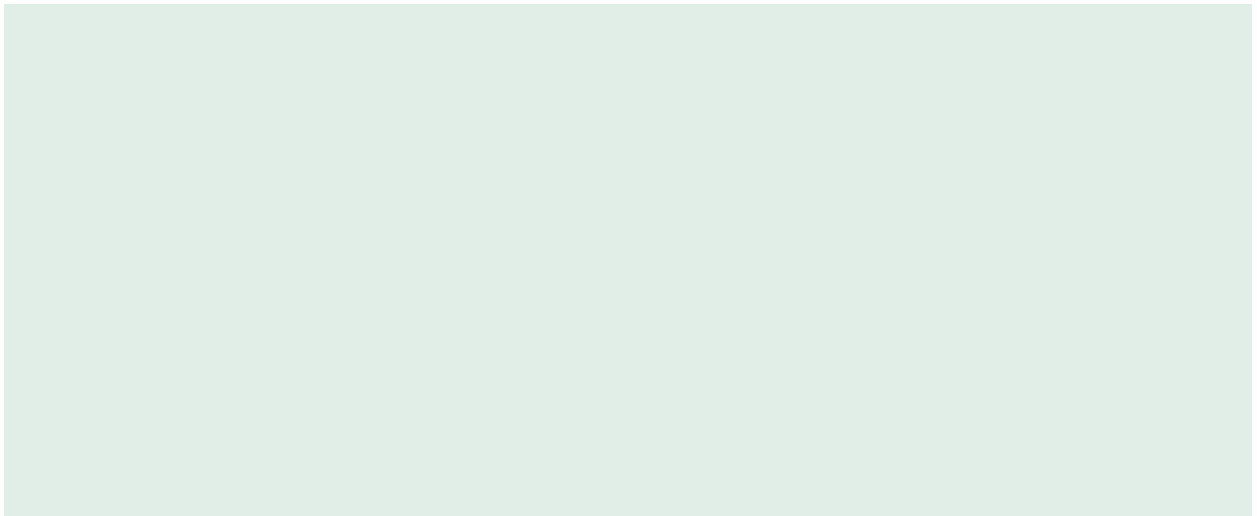
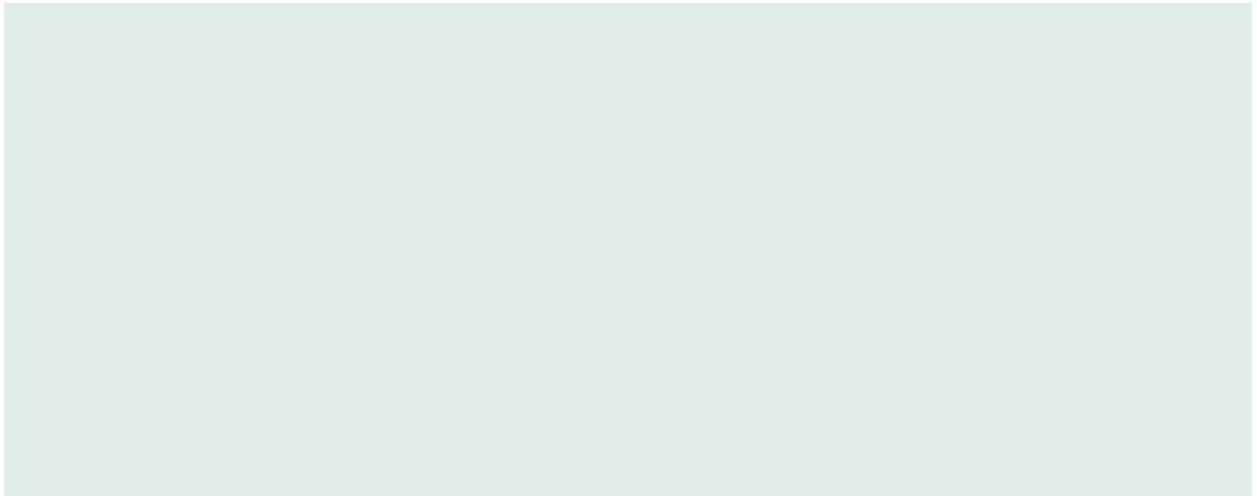
Case Study • Waste Water Treatment Facility in the Engine and Chemical Segments

In 2017, a new waste water treatment facility was built in the engine and chemical segments. The treated water is used in the production of vehicle segments.



Fulfilling Social Responsibility – Environment Protection and Conservation

45





Case Study • Take the page design to the next level

Figure 1 shows the main interface of the '南网中泰智能电网电力能源管理系统' (South China Network Zhongtai Smart Power Grid Electricity Energy Management System). The interface features a top navigation bar with tabs for '实时监控' (Real-time Monitoring), '历史数据' (Historical Data), '报警管理' (Alarm Management), '设备管理' (Equipment Management), '系统设置' (System Settings), and '用户管理' (User Management). The central area displays a detailed power grid diagram with various components like transformers, breakers, and lines. A table at the bottom provides real-time data for different equipment, including voltage, current, and power. The interface is designed for monitoring and managing the power grid's operations.

Green Manufacturing Green Finance

Gee, de el e en af he c e ele e en f he l, Made i n Chi a 2025 3 idi g ide l 3. The G ad i el
i le e en e en he hel achie e a l -ca b rec n a d g ee n a n f a c i g. I n 2017, e i n e d
a i a e l RMB 0 illi n e n i n e a l a c i n i e h e l d e i n d e a i g c a f i n f
la n a d h e s d i g e n i n e n C e a i n e a e i l e e e d b i l l i e s f e n i n e a l a c i n
a d e a g c a i g, g e e n s i d i n a d g e e n f f i c e a d e i n a b e l : l

Principles of environmental protection Measures	
Eni neepl eein adeag aig	Rec cli gare ea en f are f ai aig U e f al ga f hea ga d baki gi he d i ga cha be f ai a i g li e Ad i f c ed g ce hea ai-c d i h s e U e f z d a e f U ef i ge d i n U e a d d i e e a b i n f hea f z d a e i n i p Ta n fe all ffice a e a h e c le b u l d i n i p e d ce e a z c n i n Re lace en f c h i g h t i n LED l i g h t s e
G ee n e i n	I le e n c l o d e a a g e e n c i n f e e e e a d- f d P e a e a i e l l i n e e n l a n c n l n e l l i n P i l e c n i n e i a c e n a l i z e a
G ee n ffice	Re lace en f n e e e i s i n i d e e i s P e a e l f f i c e a d e a g e a e e c l i g U e a e a i g l e n , e e a i g l a b



Fulfilling Social Responsibility – Environment Protection and Conservation

47

In February 2016, Yangzhou CIMC Tisheng Heavy Special Vehicle Co., Ltd. designed and produced a 5-ton steel wheel loader with a 3.5-ton capacity. The double-drum loader is designed to fill



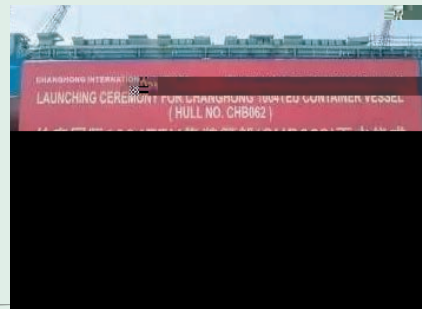
Fulfilling Social Responsibility – Environment Protection and Conservation

48

The company is dedicated to the green development and has achieved significant results in environmental protection and conservation. The company has achieved a series of milestones in environmental protection and conservation, including the launch of the 1,000 TEU class container ship, which is the world's largest container ship, and the launch of the 1,000 TEU class container ship, which is the world's largest container ship.

Case Study • Launch of the 1,000 TEU class container ship

The first 1,000 TEU class container ship was delivered to the Oceania Express Line in December 2017. This ship is the world's largest container ship, with a capacity of 1,000 TEU. The ship is equipped with the latest technology and is designed to be highly efficient and environmentally friendly. The ship is the world's largest container ship, with a capacity of 1,000 TEU. The ship is equipped with the latest technology and is designed to be highly efficient and environmentally friendly. The ship is the world's largest container ship, with a capacity of 1,000 TEU. The ship is equipped with the latest technology and is designed to be highly efficient and environmentally friendly.



The company has achieved a series of milestones in environmental protection and conservation, including the launch of the 1,000 TEU class container ship, which is the world's largest container ship, and the launch of the 1,000 TEU class container ship, which is the world's largest container ship. The company has achieved a series of milestones in environmental protection and conservation, including the launch of the 1,000 TEU class container ship, which is the world's largest container ship, and the launch of the 1,000 TEU class container ship, which is the world's largest container ship.

Case Study • Modular building awarded the 2017 China Good Design Award

The modular building was awarded the 2017 China Good Design Award, which is the highest honor in the industry. The building is designed to be highly efficient and environmentally friendly, and it is the world's largest modular building. The building is designed to be highly efficient and environmentally friendly, and it is the world's largest modular building. The building is designed to be highly efficient and environmentally friendly, and it is the world's largest modular building. The building is designed to be highly efficient and environmentally friendly, and it is the world's largest modular building.



Modular building award representative (sixth from the right)



Fulfilling Social Responsibility – Production Safety

50

Production Safety

We devote particular attention to production safety



The HSE's a d a d a i n e n j e d a e e g i c
i h i d i e e h e G l i a g e h H S E
l a d e g l a i n a d i l e h e l a g e e h a d
c n l c a d f f k c e 2017-2019 f k
e i d f i l e e p i n f h e h e e e a d a d
a i n e n i e e h l a n The d e a i l e d e n
H S E s a d a d a i n e n f h e G f c l i e
a g e e h a d c n l f d a g e l c e a d
c l i a g e h e h l a d h i g h k j e d . M e
e f f e e e e e d n a g e e h a d c n l f h e
d a g e c e f a l l e g e e n . Th i g h h e e a
770 i l e e p b j e d e e c l l e d i a d i g
i n f f l a c e e n f h l a n f h a c h i g ,
n f e k i e e h a d c n l c i n f a f e
e e i e g e h a l l , e f f e c i e l e d c e h e n f e a f e
c k .

The G
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ech_n
gical
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Fulfilling Social Responsibility – Production Safety

52

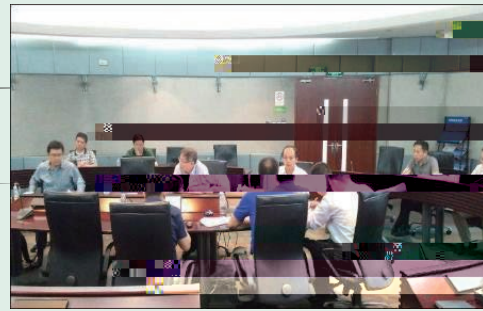
Case Study • HSE leader highlights importance of safety management

In 2017, the Group conducted the CIMC Safety Leadership Training for all HSE Leaders in Dalian, Shanghai, and Qingdao, respectively. Over 120 senior management leaders from various divisions participated in the training. The training emphasized the importance of safety management in the Group's development. Safe, Healthy, and Green Development is the Group's core value. Safety is the foundation of all work. The Group will continue to strengthen safety management and ensure the safety of all employees and the public.



Case Study • HSE Leadership, Shanghai Safety Production Conference

In 2017, the HSE Committee held a Safety Production Conference in Shanghai. The conference was attended by HSE Leaders and representatives from various divisions. The conference focused on the importance of safety management and the role of HSE Leaders in ensuring safety. The conference also discussed the latest developments in safety management and the challenges faced by the Group. The conference was a success and provided valuable insights into safety management for all participants.





Fulfilling Social Responsibility – Production Safety

53

Case Study • CIMC Tianjin Building a Safe Emergency Response Hall

In 2017, each firm's goal was to further enrich the safety management system and improve the effectiveness of safety management. The company adopted a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system. Taking CIMC Tianjin as an example, the company has built a safe emergency response hall, which is a key measure to improve the safety management system. The hall is equipped with various safety equipment, including fire extinguishers, first aid kits, and emergency response equipment. This hall will play a key role in improving the company's safety management system and ensuring the safety of its employees.



Production Safety Inspection

The company's safety management system is a key factor in ensuring the safety of its employees. The company has implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system. The company has also implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system. The company has also implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system.



In 2017, the company's safety management system was further improved. The company has implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system. The company has also implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system. The company has also implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system.

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Emergency Response Treatment for Safety Accidents

The company has implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system. The company has also implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system. The company has also implemented a series of measures to improve the safety management system, including: strengthening the safety management system, improving the safety management system, and strengthening the safety management system.





Fulfilling Social Responsibility – Production Safety

54

Yazici CIMC Raffle, Yazici Çi Adışi d i n f W k Safe



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Fulfilling Social Responsibility – Production Safety

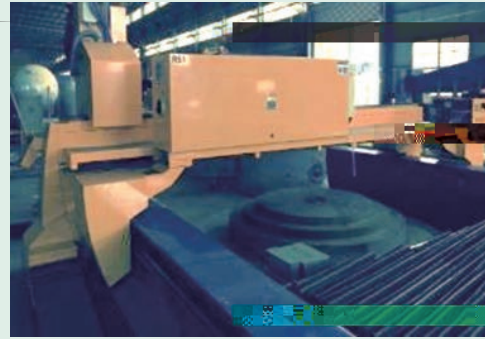
56

Addressing Problems at the Source: Reducing On-Site Occupational Hazards

The Group has been committed to improving production safety and reducing occupational hazards, and has implemented a series of measures to address these issues. The Group has established a safety management system and has implemented a series of measures to address these issues. The Group has established a safety management system and has implemented a series of measures to address these issues.

Case Study • Implementation of a Dedicated Safety Management System at CIMC Shipyard

The company has implemented a dedicated safety management system, which has resulted in a 98% reduction in occupational hazards.



Case Study • Implementation of a Safety Management System at CIMC Shipyard

The company has implemented a safety management system, which has resulted in a 98% reduction in occupational hazards.





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S e e n h S a f e P d c i M a n i n a 2017.





Fulfilling Social Responsibility – Harmonious Labour Relations

59

Harmonious Labour Relations

We adhere to the people-oriented philosophy and insist on guaranteeing employee's interests, creation of a harmonious work atmosphere and leading employee's progress to ensure a safe and healthy work environment and achieve the common cause with employee.

We believe that the company should create a harmonious work atmosphere and leading employee's progress to ensure a safe and healthy work environment and achieve the common cause with employee.



Fulfilling Social Responsibility – Harmonious Labour Relations

60

Respect Human Rights

The Group is committed to respecting human rights and labour standards in all its operations and business relationships. The Group has implemented policies and procedures to ensure that it does not engage in or support child labour, forced labour, or any other practices that violate human rights. We are committed to promoting a safe and healthy working environment, and to respecting the privacy and personal data of our employees and customers. We are also committed to promoting diversity and inclusion, and to respecting the rights of all stakeholders.

Policies and measures of the Group

Policies on child labour	The Group is committed to ensuring that it does not engage in or support child labour, and that it complies with all applicable laws and regulations regarding child labour.
Policies on forced labour	The Group is committed to ensuring that it does not engage in or support forced labour, and that it complies with all applicable laws and regulations regarding forced labour.
Employee health and safety	The Group is committed to providing a safe and healthy working environment for all employees, and to implementing measures to prevent accidents and injuries.
Secrecy and Legal Compliance	The Group is committed to protecting the privacy and personal data of its employees and customers, and to complying with all applicable laws and regulations regarding data protection.



Fulfilling Social Responsibility – Harmonious Labour Relations

61

Secure Employees' Legal Interests



Fulfilling Social Responsibility – Harmonious Labour Relations

63

Employee Training & Development

We firmly believe that talent is the key to building the future of CIMC. The Group actively invests in human capital, providing comprehensive training and development opportunities for all employees. We aim to create a learning environment where employees can continuously improve their skills and knowledge, and where they can realize their full potential. The Group has established a systematic training system, covering various aspects such as professional skills, management, and innovation. Through a combination of internal and external training, we ensure that our employees are equipped with the latest knowledge and skills to meet the challenges of the future. We also encourage employees to take ownership of their learning and development, providing them with the resources and support they need to succeed. By investing in our employees, we are investing in the long-term success of the Group. We are committed to creating a harmonious labour relationship where employees can thrive and contribute to the growth of the Group.



Fulfilling Social Responsibility – Harmonious Labour Relations

64

On October 1st, CIMC International held a meeting with the Global Union. The meeting was held in the Global Union's office in Shanghai. The meeting was attended by the Global Union's representatives and CIMC International's representatives. The meeting discussed the relationship between CIMC International and the Global Union, and the role of the Global Union in promoting harmonious labour relations. The Global Union's representatives expressed their support for CIMC International's commitment to harmonious labour relations, and their willingness to cooperate with CIMC International in promoting harmonious labour relations. CIMC International's representatives expressed their appreciation for the Global Union's support, and their commitment to harmonious labour relations. The meeting ended with a joint declaration of intent to promote harmonious labour relations.

In 2017, CIMC International held the Global Union's meeting in Shanghai. The meeting was held in the Global Union's office in Shanghai. The meeting was attended by the Global Union's representatives and CIMC International's representatives. The meeting discussed the relationship between CIMC International and the Global Union, and the role of the Global Union in promoting harmonious labour relations. The Global Union's representatives expressed their support for CIMC International's commitment to harmonious labour relations, and their willingness to cooperate with CIMC International in promoting harmonious labour relations. CIMC International's representatives expressed their appreciation for the Global Union's support, and their commitment to harmonious labour relations. The meeting ended with a joint declaration of intent to promote harmonious labour relations.





Fulfilling Social Responsibility – Harmonious Labour Relations

66

Communication with and Care for Employees

The Group attaches great importance to the communication with employees, especially for new employees. We have established diversified channels for communication and a dialysis feedback and effective communication system. We also encourage employees to express their views and suggestions. The communication channels have been established and are available to all employees.

Face-to-face meeting with and assistance for new comers

Centralized management has been established. The Group attaches great importance to the communication with employees, especially for new employees. We have established diversified channels for communication and a dialysis feedback and effective communication system. We also encourage employees to express their views and suggestions. The communication channels have been established and are available to all employees.

Face-to-face work meeting

Effective face-to-face communication is an important part of the communication with employees. The Group attaches great importance to the communication with employees, especially for new employees. We have established diversified channels for communication and a dialysis feedback and effective communication system. We also encourage employees to express their views and suggestions. The communication channels have been established and are available to all employees.

Employee communication committee

An employee communication committee has been established. The Group attaches great importance to the communication with employees, especially for new employees. We have established diversified channels for communication and a dialysis feedback and effective communication system. We also encourage employees to express their views and suggestions. The communication channels have been established and are available to all employees.

Complaints and statement of employees

The Group has established a complaint handling system. The Group attaches great importance to the communication with employees, especially for new employees. We have established diversified channels for communication and a dialysis feedback and effective communication system. We also encourage employees to express their views and suggestions. The communication channels have been established and are available to all employees.



Community Engagement and Development

CIMC and its employees have always been committed to providing medical aid and relief to the people in need. In 2017, the Gaoji Village, Liaoning Province, China, was one of the villages that received medical aid and relief from CIMC. The village is located in a mountainous area and has a long history of poverty. The people in the village have been suffering from various diseases and have no access to medical facilities. CIMC has been providing medical aid and relief to the people in the village since 2017. The aid includes medical supplies, medicines, and medical services. CIMC has also been providing training to the local medical staff to improve their medical skills. The aid has been very helpful to the people in the village and has helped to improve their health and quality of life.

Poverty is a major problem in the village. The people in the village have no access to basic necessities such as food, clothing, and shelter. They are also suffering from various diseases and have no access to medical facilities. CIMC has been providing medical aid and relief to the people in the village since 2017. The aid includes medical supplies, medicines, and medical services. CIMC has also been providing training to the local medical staff to improve their medical skills. The aid has been very helpful to the people in the village and has helped to improve their health and quality of life.

In 2017, Yaohai CIMC Raffle Office held a charity event to raise funds for the village. The event was a success and raised a total of RMB2,592. The funds were used to purchase medical supplies and medicines for the village. The event was held in the village and was attended by many people. The event was a great success and helped to improve the health and quality of life of the people in the village.



Fulfilling Social Responsibility – Community Engagement and Development

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The global political and economic scenario remain hazy in the early stage

China has entered the stage of high quality growth, making it imperative to upgrade the conventional manufacturing

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The contradictions between industrial development and environmental protection and energy conservation are still challenges and opportunities confronted in the development of traditional manufacturing industry

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Outlook – Future Initiatives and Plan

71

Future Initiatives and Plan

In 2018, the Group will continue to focus on the strategic initiatives identified in the 2017 Strategic Plan, and will continue to invest in the areas of research and development, and in the areas of human resources and information technology. The Group will also continue to invest in the areas of infrastructure and in the areas of marketing and sales. The Group will also continue to invest in the areas of research and development, and in the areas of human resources and information technology.



Outlook – Future Initiatives and Plan

72

**Practise the cultural idea of
“People-oriented & Common Cause”,
build a harmonious enterprise**

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Content Index and Relevant Rules of the Report

73

The report has been prepared pursuant to the “Core” approach of the GRI Sustainability Reporting, the ESG Reporting Guide of the Hong Kong Stock Exchange, the Social Responsibility Reporting Guide of Shenzhen Stock Exchange and the Guideline on Social Responsibilities of Industries (《工業協會社會責任指南》). The following is the content index in this report corresponding to the disclosure requirements.

Material Aspects	GRI indicator	Description	ESG Guide	Shenzhen Stock Exchange Guide	GSRI-CHINA 2.0	Page/Remarks
General disclosure						
Organizational Profile	102-1	Name of the organization				P.3
	102-2	Address, branch, and office				.7-9
	102-3	Legal form and status				.7
	102-4	Legal form and status				.7-9
	102-5	Ownership structure				.17
	102-6	Market sector				.7-9
	102-7	Scale of the organization				.7-9
	102-8	Information related to the key	B.1.1			.60
	102-9	Supply Chain	B.5.1			.37
	102-10	Significant changes in the organization's supply chain			Not significant changes	.0
	102-11	Principal risks and opportunities				.3
	102-12	Employee benefits				.15
	102-13	Materiality assessment				.5-6
Strategy	102-1	Statement of the organization's strategy				.12-13
Ethics and Integrity	102-16	Values, integrity standards, and code of conduct			Code of conduct	.19-22
Governance	102-18	Governance structure				.18-19
	102-19	Delegation of authority				.19
	102-20	Executive level of responsibility for environmental, social and governance			Scientific research	.25
	102-28	Environmental high-level management system				.66
Stakeholder Engagement	102-1	Collection of stakeholder information				.23,27
	102-2	Identification of stakeholder				.23,27
	102-3	Assessment of stakeholder engagement			Priority of stakeholder engagement	.28-30
	102-	Key stakeholder engagement				



Performance Indicators				
1. Economic				
Economic Performance	201-1	Direct economic growth added and distributed	B8.2	.10



Content Index and Relevant Rules of the Report

75

Material Aspects	GRI indicator	Description	ESG Guide	Shenzhen Stock Exchange Guide	GSRI-CHINA 2.0	Page/Remarks
Energy	103	Reduction of greenhouse gas emissions	A2	Environmental Protection Stakeholder Engagement	Environmental Protection Management Resource Climate Change Circular Economy Utilization of Ecological Products	.
	302-1	Energy consumption in the reporting period	A2.1			. 9
	302-	Reduction of energy consumption	A2.3			. - 6
	103	Reduction of greenhouse gas emissions	A2	Environmental Protection Stakeholder Engagement	Environmental Protection Management Resource Climate Change Circular Economy Utilization of Ecological Products	.
Water	303-1	Water footprint	A3 A2.2 A2.			.
	103	Reduction of greenhouse gas emissions	A1	Environmental Protection Stakeholder Engagement	Environmental Protection Management Emission Reduction Ecological Products	.
Emissions	305-1	Direct (Scope 1) GHG emissions	A3 A1.1, A1.2			.
	305-2	Energy related (Scope 2) GHG emissions	A1.1, A1.2			.
	305-	GHG emissions	A1.2			.
	305-5	Reduction of GHG emissions	A1.5		Net Emission Reduction	.
	103	Reduction of greenhouse gas emissions	A1, A3	Environmental Protection Stakeholder Engagement	Environmental Protection Management Pollution Reduction	. 0-
Effluents and Waste	306-2	Water pollution	A1.3, A1., A1.6			p.41-42
	103	Reduction of greenhouse gas emissions	A1(b)	Environmental Protection Stakeholder Engagement	Environmental Protection Management Net Emission Reduction Ecological Products Circular Economy Utilization of Ecological Products	. 0
Environmental Compliance	307-1	Non-compliance with environmental laws and regulations	A1(b)			. 0
	103	Reduction of greenhouse gas emissions	A3	Environmental Protection Stakeholder Engagement	Environmental Protection Management Net Emission Reduction Ecological Products Circular Economy Utilization of Ecological Products	. 0
	103	Reduction of greenhouse gas emissions	A3	Environmental Protection Stakeholder Engagement	Environmental Protection Management Net Emission Reduction Ecological Products Circular Economy Utilization of Ecological Products	. 0







Content Index and Relevant Rules of the Report

79

Material Aspects	GRI indicator	Description	ESG Guide	Shenzhen Stock Exchange Guide	GSRI-CHINA 2.0	Page/Remarks
			B6.5	Predicting impact of climate change on business operations	Practical Prediction	P.36
Socioeconomic-compliance	103	Relevant to the company's business operations	B6	Predicting impact of climate change on business operations		P.35-36
	19-1		B7			



Feedback

80

Dear reader:

Thank you for reading this. In order to continue to improve our products and services, we need your feedback. Please take a few minutes to fill in the following questionnaire.

1. What is your overall impression?

☐ Good ☐ Not bad ☐ Not at all

2. Do you think the information provided is disclosed in a clear, accurate and complete manner?

☐ Yes ☐ Not sure ☐ No

3. Do you think the effect of the information is significant for the company's business development?

☐ Yes ☐ Not at all ☐ No

4. How do you think the company's service quality is?

☐ Good ☐ Medium ☐ Poor

5. Your suggestions for improving the company's service quality are:

Your information

Name:	Occupation:	Name of organization:
Postal Code:	E-mail:	Tel:
Contact address:		

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